



UC-Wide Policy on Gender Inclusive Facilities Report - May 2017
Report by the Campus Climate Commission under the ASUCI Office of the President

UC POLICY ON GENDER INCLUSIVE FACILITIES:

<http://www.ucop.edu/construction-services/facilities-manual/resource-directories-rds/rd4-project-programmatic-guidelines/rd-4-1.html>

CONVERT EXISTING FACILITIES: Convert existing single-occupancy or single-stall facilities in all UC-owned buildings from gender-specific to gender inclusive facilities with privacy and security as noted in the definitions. It is anticipated that conversion will usually be limited to revised signage. Conversions that are accomplished by signage alone shall not be considered renovations. This should be completed by March 1, 2016.

NEW CONSTRUCTION or RENOVATION: For UC-owned buildings beginning design, for either new construction or renovation, on or after July 1, 2015, provide at least one gender inclusive facility on each floor where facilities are required or provided in a building. Gender inclusive facilities on each floor shall be accessible consistent with the California Building Code (CBC). "UC-owned" includes buildings designed and/or built by third parties that are to become the property of UC upon completion.

FACILITY RENOVATION: When extensive renovations are made to existing facilities (when the construction cost for the renovation exceeds 50% of the facility replacement cost) or when extensive renovations are made to one or more floors on an existing building (more than 50% of the replacement cost of the area being renovated) in buildings that do not already have at least one gender inclusive facility, the project shall provide a gender inclusive facility in the same building.

DIRECTIONAL SIGNS: In buildings where gender inclusive facilities are not or cannot be provided, provide and install directional signs indicating the nearest gender inclusive facilities. This should be completed by July 1, 2016.

HARDSHIP: In instances where hardship may preclude full compliance with these guidelines, campus entities may request that a waiver from the guidelines be approved according to the process and criteria for review and approval of waivers as established by each campus location (see Attachment A). Approval authority for these waivers is delegated to the Chancellor and may be re-delegated to one individual, in writing. A model template for waiver requests is attached to these guidelines, and may be used or modified by each UC location. If the campus

determines that it is physically impracticable to provide a gender inclusive facility in the building, the campus may elect to provide a gender inclusive facility (if one does not already exist) in a nearby building. "Nearby" is defined by the worksheet as within 2 minutes of pedestrian travel time between building entrances.

According to the UC wide policy on gender inclusive facilities, if a building does not have a gender inclusive facility, it must contain a sign indicating where the nearest one can be found. The nearest one should be no more than a 2-minute walk. Herein this report are the details of which buildings are compliant, which are not, and action items for progress towards compliance.

Buildings Not in Compliance with posting a Gender Inclusive facility sign

- The School of Law do not have Gender Inclusive facility signs.
- The School of Education do not have Gender Inclusive facility signs
- The Merage School of Business SB1 does not have Gender Inclusive facility signs
- Aldrich Hall does not have a Gender Inclusive facility sign nor does it alert students, staff and faculty that a Gender Inclusive facility is available inside
- The Hill does not have a Gender Inclusive facility sign
- The Student Center Starbucks does not have a Gender Inclusive facility sign even though there are Gender Inclusive facilities inside the facility
- The front entrance to the Student Center does not have Gender Inclusive facility signs
- The Student Center South does not have Gender Inclusive facility signs
 - The Student Center South contains ASUCI and CARE, both of which have Gender Inclusive facilities but are not accessible to the general public
 - In addition, these areas are not accessible to the general public on weekends
- Zot n Go does not have a Gender Inclusive facility sign
- Student Services II does not have a Gender Inclusive facility sign
- The Counseling Center does not have a Gender Inclusive facility sign
- Langson Library does not have a Gender Inclusive facility sign
- Gateway Study Center does not have a Gender Inclusive facility sign
- The Student Outreach and Retention Center does not have a Gender Inclusive facility sign
- Social Science Tower does not have a Gender Inclusive facility sign
- Social Science Lab does not have a Gender Inclusive facility sign
- Social Science Hall does not have a Gender Inclusive facility sign
- Phoenix Grill does not have a Gender Inclusive facility sign
- Rowland Hall does not have a Gender Inclusive facility sign, nor does it alert students, staff and faculty that a Gender Inclusive facility is available inside
- Parkview Classroom Building does not have a Gender Inclusive facility sign
- Engineering Lecture Hall does not have a Gender Inclusive facility sign

- Rockwell Engineering Center does not have a Gender Inclusive facility sign, nor does it alert students, staff and faculty that a Gender Inclusive facility is available inside
- **Engineering Gateway has one Gender Inclusive facility sign on the side of the building facing the street, rather than towards Ring Road where it would gain more traction**
- The Multipurpose Science & Technology Building does not have a Gender Inclusive Facility sign
- Engineering Lecture Hall does not have a Gender Inclusive Facility sign
- McGaugh Hall has a Gender Inclusive sign facing towards Aldrich park rather than Ring Road, where it would be more easily spotted
- Steinhaus Hall does not have a Gender Inclusive facility sign, nor does it alert students, staff and faculty that a Gender Inclusive facility is available inside
- Ayala Science Library does not have a Gender Inclusive facility sign, nor does it alert students, staff and faculty that a Gender Inclusive facility is available inside
- KUCI does not have a Gender Inclusive facility sign
- The Humanities Interim Classroom Facility does not have a Gender Inclusive facility sign
- The Arts Annex does not have a Gender Inclusive facility sign, nor does it alert students, staff and faculty that a Gender Inclusive facility is available
- Krieger Hall does not have a Gender Inclusive facility sign, nor does it alert students, staff and faculty that a Gender Inclusive facility is available inside
- The Humanities Instructional Building does not have a Gender Inclusive facility sign
- The Music and Media building does not have a Gender Inclusive facility sign nor does it alert students, staff and faculty that a Gender Inclusive facility is available inside
- Winifred Smith Hall does not have a Gender Inclusive facility sign
- The Arts Instruction & Technology Resource Center does not have a Gender Inclusive facility sign
- The Beall Center for Arts + Technology does not have a Gender Inclusive facility sign
- The University Art Gallery does not have Gender Inclusive facility sign
- Art Studio does not have a Gender Inclusive facility sign
- The Drama building does not have a Gender Inclusive facility sign
- Studio 4 does not have a Gender Inclusive facility sign
- William J. Gillespie does not have a Gender Inclusive facility sign
- The Contemporary Arts Center does not have a Gender Inclusive facility sign
- The Art Culture & Technology building does not have a Gender Inclusive facility sign, nor does it alert students, staff and faculty that a Gender Inclusive facility is available inside
- The Sculpture Studio does not have Gender Inclusive facility signs
- The Nixon Theater does not have Gender Inclusive facility signs
- The Studio Art building does not have Gender Inclusive facility signs

Concerns with Compliant Buildings:

While there were many buildings that were compliant, there are some improvements that can be made to make Gender Inclusive facilities more accessible and normalized. All entrance doors should have signs indicating where the nearest Gender Inclusive facility is available so as to allow more visibility of available resources. Additionally, all buildings that have Gender Inclusive facilities should indicate this on a sign outside their door, so patrons are aware of available resources.

A map of Gender Inclusive facilities at UCI has been provided in Attachment A

Action Items:

- Convert all remaining single stall facilities into Gender Inclusive facilities
- Ensure that a person is never more than 2 minutes of pedestrian travel time from a Gender Inclusive facility
- Include signs on all door entrances indicating where the nearest Gender Inclusive facilities are located rather than one set of doors
- Implement signs that alert students that Gender Inclusive facilities are available inside particular buildings

Conclusion:

Many buildings at UCI are compliant, but numerous buildings are not. This is particularly apparent in the Claire Trevor School of the Arts and in main administration buildings such as Aldrich Hall, the Student Center, Student Services II and the libraries. To become compliant all buildings must include Gender Inclusive facilities signs. To improve awareness, all buildings with Gender Inclusive facilities should have a sign to indicate that such a facility is available inside. In addition, Gender Inclusive facilities should appear on main entrances so students are aware of the resources provided on campus.

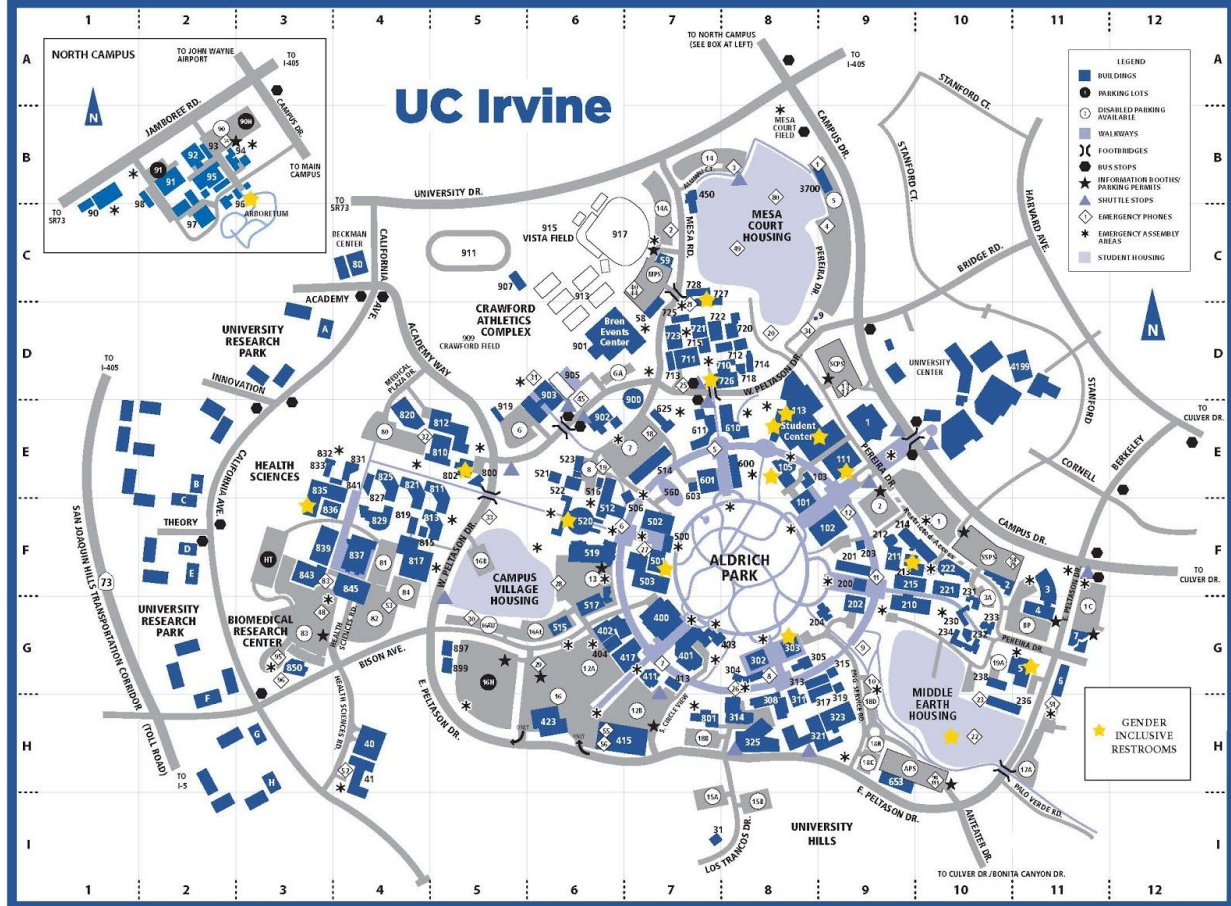
If you have any questions about this report, please contact campusclimate@asuci.uci.edu.

Attachment A

UC IRVINE CAMPUS CORE

MAP OF CAMPUS GENDER INCLUSIVE RESTROOMS

Printed on 30% postconsumer waste recycled paper



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