OFFICE OF THE STUDENT ADVOCATE GENERAL
Investigation Report Summary

Complaint Received via: Complaint Form
Report By: Akshat Talwar (ISAG) | Daniel Kim (Intern)
Report Submitted On: 10/17/2023

Summary Conclusion: We conclude that there were no violations of UC, UCI or ASUCI Policies. However, we recommend actions like department wide training and social gathering to improve office cohesion.

Under Article 9, Section 3(a)(6) and Section 3(c)(4) of the Constitution of ASUCI, the Office of the Student Advocate General has the authority to “investigate charges of violations of the ASUCI governing documents committed by officials in other branches of ASUCI” and allows the Internal Student Advocate General “To conduct audits of ASUCI offices suspected of violation of ASUCI, UC, or UCI policies, in particular those pertaining to student rights”. It was within that authority that an investigation report was compiled and submitted.

I. Introduction

During the course of our investigation, we noticed that the casual approach observed within the office under investigation was fundamentally incongruous with the attainment of its crucial objectives. While we did not observe any direct violations of UC, UCI or ASUCI policies, if left unaddressed, such dynamics would compromise any office’s ability to effectively manage its employees and cultivate trust within its ranks. There we recommend the following corrective measures to ensure better office cohesion within all offices.

II. Recommended Course(s) of Action

1. We strongly recommend organizing an office-wide meeting for all offices to conduct a detailed review of the departmental handbook. During this session, identify necessary updates and create documentation, such as easier access to the strike system for staff, to ensure clarity and consistency in implementing policies and procedures.

2. We strongly recommend hosting social workshops or dedicated meetings within all offices that encourages and assures a culture of transparency, mutual respect, and constructive feedback. This gathering should emphasize the importance of open and honest communication as a means of building trust and resolving any lingering issues. It’s vital to remind team members, especially the executives, that respecting one another means being forthright when it comes to addressing concerns and acknowledging areas where improvement is needed. This principle should be applied consistently, reminding everyone that adherence to policies and the promotion of sound work ethics are instrumental in fostering a professional and respectful working environment within all offices.
III. Conclusion

It is our hope that with these recommendations and more transparent office policies, our offices will continue to remain productive, inclusive, and safe work spaces. As required by the Constitution, a copy of the complete investigation report was submitted to the Judicial Board on 10/17/2023.

Akshat Talwar  
Internal Student Advocate General - ASUCI  
Date: 10/17/2023

Shreyas Vasist Chandramouli  
Student Advocate General - ASUCI  
Date: 10/17/2023